



Safetec Security Limited Vision is to be the preferred security service provider in Uganda and beyond. The Mission of Safetec Security Limited is to provide exceptional security services and ensure safety and peace of mind for its clients through professional, responsive, and cost-effective security solutions. Safetec Security Limited is committed to delivering high-quality, professional, and responsive security services that consistently meet and, where possible, exceed client expectations while upholding operational excellence, legal compliance, environmental responsibility, and ethical conduct in all its activities.

To achieve this, Safetec Security Limited shall ensure:

- a) Financial growth and sustainability and enhance operational efficiency and professionalism in security service delivery.
- b) Strengthened operational efficiency, market growth, strategic partnerships, technology integration, and compliance with applicable legal and regulatory requirements
- c) Development of human resource capacity and professionalism through continuous training and competence development while promoting worker consultation and participation in occupational health and safety initiatives and activities.
- d) Identification and management of environmental aspects and impacts associated with all security operations.
- e) Reduction of emissions and air pollution through decreased fuel consumption and effective fleet management practices.
- f) Promotion of sustainable procurement through the purchase of environmentally friendly and sustainable products where applicable.
- g) Continuous identification of occupational health and safety risks affecting employees, clients, and other interested parties, and implementation of appropriate measures to mitigate such risks and provide safe and healthy workplaces.
- h) Protection of the safety and health of visitors, contractors, service providers, neighbouring communities, and any other persons who may be affected by the organization's activities.

Safetec Security Ltd shall continuously review and improve the Integrated Management System to eliminate hazards, reduce occupational health and safety risks, ensure employee consultation and participation, and satisfy compliance obligations, legal and other applicable requirements.

Managing Director